Training Program Catalog Period Covered: August to December 2025 Updated as of 11 August 2025

Date	Time	Training Program Title and Overview	Introductory Training Price (including tax)
August 19, 2025, Tuesday	8:00 a.m. to 12:30 p.m. (GMT+8, Philippines)	Navigating Business Compliance in the Philippines: From Registration to Renewal Description: This four (4)-hour program offers a practical guide to the	Php1,999.00
September 2, 2025, Tuesday		essential registration and compliance requirements under Philippine laws for solo entrepreneurs and corporate compliance officers. The program will cover initial registrations with key government agencies such as DTI, SEC, BIR, DOLE, LGU, NPC, SSS, Philhealth, and Pag-IBIG. Participants will also	
September 16, 2025, Tuesday		gain clarity on periodic reporting obligations, renewal timelines, and key housekeeping practices to ensure ongoing compliance, whether operating as a sole proprietorship, a partnership, or a corporation.	
October 3, 2025, Friday		 Who Should Attend: Business owners establishing new operations or seeking to regularize operations; Compliance officers and corporate secretaries; Administrative personnel handling government filings; and 	
November 11, 2025, Tuesday		Professionals seeking to understand local business regulatory requirements. Lecturer: Ma. Kimberly T. Magtoto (Kim)	
November 28, 2025, Friday		Kim is a corporate and transactional lawyer with more than eight (8) years of experience in private practice and in-house counsel work. She has worked with several reputable law firms based in Ortigas and Makati, Philippines, and served as in-house counsel for one of the largest banks in the Philippines. Her practice covers a broad range of areas, including corporate finance,	
December 12, 2025, Friday		project finance, construction, data privacy, technology, banking, mergers and acquisitions, general corporate and commercial law, and regulatory compliance.	
August 22, 2025, Friday	8:00 a.m. to 12:30 p.m. (GMT+8, Philippines)	Understanding Data Privacy Compliance in the Philippines: From Registration to Implementation Description:	Php1,999.00
September 5, 2025, Friday		This four (4)-hour program provides a comprehensive overview of the Data Privacy Act of 2012, its implementing rules and regulations, specific issuances of the National Privacy Commission (NPC), and their practical implications for businesses in the Philippines. The participants will be given an overview of the entire compliance process, from identifying the common business scenarios subject to the data privacy	
September 19, 2025, Friday		requirements, to registering with the NPC, and implementing systems to protect personal data. Designed for real-world application, this program will equip participants with both legal knowledge and operational strategies to embed data privacy into their daily operations.	

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October 7, 2025, Tuesday November 18, 2025, Tuesday December 2, 2025, Tuesday December 16, 2025, Tuesday		 Who Should Attend: Business owners; Compliance officers and data protection officers (DPOs); Administrative and other personnel handling personal data; IT and security professionals; and Professionals seeking to understand local business regulatory requirements. Lecturer: Ma. Kimberly T. Magtoto (Kim) Kim is a corporate and transactional lawyer with more than eight (8) years of experience in private practice and in-house counsel work. She has worked with several reputable law firms based in Ortigas and Makati, Philippines, and served as in-house counsel for one of the largest banks in the Philippines. Her practice covers a broad range of areas, including corporate finance, project finance, construction, data privacy, technology, banking, mergers and acquisitions, general corporate and commercial law, and regulatory compliance. 	
August 26, 2025, Tuesday September 9, 2025, Tuesday September 26, 2025, Friday	8:00 a.m. to 12:30 p.m. (GMT+8, Philippines)	Contract Fundamentals for Business Success Description: Contracts are the backbone of every business transaction, and understanding how they work is essential for reducing risk and protecting a party's interest. This four (4)-hour program is designed to demystify contracts for business owners and professionals who regularly deal with contracts. Participants will gain a solid understanding of the key parts of a contract, from the standard structure to the clauses that carry the most legal and financial weight. The program will explore the different contracts commonly used across industries. Participants will have a better understanding of the structure, language, and risks involved in contracts, and equip them with practical negotiation skills.	Php1,999.00
November 4, 2025, Tuesday November 21, 2025, Friday December 5, 2025, Friday		Who Should Attend: Business owners; Operations, procurement, and administrative personnel; Project managers and department heads; Professionals regularly handling contracts and agreements; and Anyone looking to gain confidence in reading and negotiating contracts. Lecturer: Ma. Kimberly T. Magtoto (Kim) Kim is a corporate and transactional lawyer with more than eight (8) years of experience in private practice and in-house counsel work. She has worked with several reputable law firms based in Ortigas and Makati, Philippines, and served as in-house counsel for one of the largest banks in the Philippines. Her practice	
December 19, 2025, Friday		covers a broad range of areas, including corporate finance, project finance, construction, data privacy, technology, banking, mergers and acquisitions, general corporate and commercial law, and regulatory compliance.	

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Date	Time	Training Program Title and Overview	Introductory Training Price (including tax)
August 29, 2025, Friday September 12, 2025, Friday September 30, 2025, Tuesday November 7, 2025, Friday November 25, 2025, Tuesday December 9, 2025, Tuesday December 23, 2025, Tuesday	8:00 a.m. to 12:30 p.m. (GMT+8, Philippines)	Before You Invest: The Conduct of Due Diligence Before making any investment, whether in land, a business venture, or company shares, the conduct of thorough due diligence is essential to protect one's capital, minimize risk, and to make informed decisions. This four (4)-hour program aims to provide participants with a practical understanding of how to evaluate investment opportunities across different asset classes, identify red flags, and perform key checks that are critical for sound investment decisions. Who Should Attend: Aspiring and first-time investors; Business owners planning to expand through acquisitions or partnerships; Real estate buyers; Professionals involved in financial planning, asset management, or investment advisory; and Anyone interested in learning how to protect themselves from high-risk or fraudulent investments. Lecturer: Ma. Kimberly T. Magtoto (Kim) Kim is a corporate and transactional lawyer with more than eight (8) years of experience in private practice and in-house counsel work. She has worked with several reputable law firms based in Ortigas and Makati, Philippines, and served as in-house counsel for one of the largest banks in the Philippines. Her practice covers a broad range of areas, including corporate finance, project finance, construction, data privacy, technology, banking, mergers and acquisitions, general corporate and commercial law, and regulatory compliance.	Php1,999.00

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- 1. Fill out the registration form: <u>TGS Training Program Registration Form.</u>
- 2. **Wait for an email** with payment instructions (via bank transfer or GCash). We will try to get back to you within one (1) business day.
- 3. Complete your payment. Email us your proof of payment at admin@thegrowthspringboard.ph.
 Please DO NOT send your proof of payment to our Facebook or Instagram accounts as those channels can get very busy.
- 4. Wait for our email confirmation of your payment within our office hours: Monday-Friday (excluding holidays), 9:00 a.m. to 6:00 p.m. (GMT+8, Philippines).
- 5. Wait for the Zoom link to the training program. We will send the link to you within three (3) business days prior to the scheduled training program.
- 6. If you complete the training program, we shall email you a digital copy of your Certificate of Completion (using the name indicated in your registration form) within five (5) business days from the program training date.

If you have any other concerns, please email us at admin@thegrowthspringboard.ph. Learn more about us by visiting https://thegrowthspringboard.ph.

See you soon!